

## STATEMENT OF INTENT AND VALUES FOR SUSTAINABLE EVENT MANAGEMENT

Since 1976, A&M Srl has been operating in the field of trade show set-ups and showroom construction at an international level. Our primary focus has always been on customer satisfaction and meeting their needs, while sustainability has long been a cornerstone of our corporate strategy.

To reinforce this commitment, A&M Srl has implemented control and verification systems in the design, stand construction, and supplier management phases, adapting and integrating our existing ISO 9001 management system with the ISO UNI EN 20121:2013 standard for sustainable events.

The sustainable management system provides A&M with an opportunity to promote and raise awareness among customers, suppliers, and all stakeholders involved in the stand supply process, adhering to our principles of inclusiveness, integrity, transparency, and responsible management.

Therefore, A&M Srl is dedicated to operating in compliance with the following principles:

- Principles of Environmental Sustainability: guiding its choices to ensure compatibility between business activities and respect for the environment, striving to integrate environmental aspects within company processes to correctly manage the use of resources, promoting the reduction of direct and indirect environmental impacts and promoting sustainable procurement policies for products and services by selecting suppliers based on their attention to environmental and social sustainability, as well as cost-effectiveness and efficiency. At the same time, A&M commits to reducing energy consumption and emissions produced, and promoting proper waste management through recycling and appropriate disposal of materials.
- Principles of Social Sustainability: respecting and protecting the rights and health of employees, supporting their professional and cultural growth through continuous training, promoting the sharing of knowledge within the company to ensure its continuity, discouraging discrimination and exploitation, and aiming for inclusiveness and gender equality. Additionally, A&M will consider the needs and expectations of all involved stakeholders, ensuring that suppliers comply with health and safety regulations, and focusing on accessibility for people with disabilities.
- Principles of Economic Sustainability: monitoring process effectiveness and encouraging waste reduction through the reuse, rental, and maintenance of materials. We also promote the local economy and employment.

### General Management

  
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DC 4.5.01 rev 00

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